



Roche Diabetes Care India Private Limited.

CORPORATE SOCIAL RESPONSIBILITY (CSR)

Annual Action Plan for FY 2025-26

(Approved by the Board of Directors at its meeting held on 18th December 2025)

A. The list of CSR projects or programs that are approved to be undertaken in areas or subjects specified in Schedule VII of the Act;

Sr. No	Focus Area from Schedule VII	Project	NGO partner	Brief about the programme/initiative	Funds Allocation (INR in Lacs)
1	Promoting Health Care, including Preventive Health Care	Mental Health Program	Sethu	Construction of Family Care Hub	23,49,000
2	Promoting Health Care, including Preventive Health Care	Mental Health Program	Sethu	Construction of Occupational Therapy Room	20,00,000
3	Ensuring environmental sustainability and conservation of natural resources	Water Conservation Program	SHED	Construction and Installation of Water Storage Tank System	230,000
	TOTAL				45,79,000

B. The manner of execution of such projects or programmes as specified in sub-rule (1) of rule 4;

Project	Mode of Implementation	Form CSR-1 Registration No.	Type of Registration	Execution and Implementation Methodology
Mental Health Program	Through NGO Partners - SETHU	CSR00001016.	Trust	The Company will implement the CSR activities either through itself or through NGO partners as may be permitted under the Act and the rules/circulars framed or issued thereunder from time to time.
Water Conservation Program	Through NGO Partners - SHED	CSR00003494	Public Trust and Society	The Company will implement the CSR activities either through itself or through NGO partners as may be permitted under the Act and the rules/circulars framed or issued thereunder from time to time.

- C.** The modalities of utilization of funds and implementation schedules for the projects or programmes;-
- i. The CSR budget will be fixed in accordance with the provisions of the Act, Rules and the Guidelines
 - ii. The budget will not be less than 2% of the average net profits of the company during the three immediately preceding financial years.
 - iii. The CSR budget will be spent on CSR activities which will be approved by the Board on the recommendation of the CSR Committee.
 - iv. The funds will be disbursed at different interval as per timeline agreed with NGO partner. Monitoring and reporting mechanism for the projects or programmes;
- D.** The Monitoring Mechanism of each project will differ on the basis of the nature of the project. All the projects will be monitored & evaluated as per the objectives & deliverables set for respective projects
- i. The CSR task force along with partner organization shall carry out the monitoring of CSR activities at different intervals through field visits, monthly calls, reporting, cross reference communication with stakeholders etc.
 - ii. For the purpose of proper monitoring of the CSR projects, each project shall include well-defined timeline & parameters.
 - iii. Utilization Certificate with a statement of expenditure duly certified by a Practicing Chartered Accountant/Authorized Auditor will be submitted by NGO partners.
 - iv. Reporting & Documentation:
 - a. Project documentation:
Reports will be collected by the CSR task force as per the agreed timeline for each project.
 - b. Financial Tracking:
In order to track the proper utilization of funds, where applicable, at different intervals of the project, CSR task team will collect & crosscheck financial documents.
 - c. The CSR Task force shall submit the report to the Board giving status of the CSR Activities undertaken, expenditure incurred and such other details as may be required by the Board.
- E.** Details of need and impact assessment, if any, for the projects undertaken by the company; Not Applicable

 <hr style="width: 20%; margin: 0 auto;"/> <p>Dr. Rishubh Gupta Chairperson of CSR Committee, Managing Director</p>	 <hr style="width: 20%; margin: 0 auto;"/> <p>Mr. Brajesh Daga Member of CSR Committee, Director</p>
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